



## CODE OF CONDUCT

Thank you for supporting your youth by leading them on their mission trip. One of the benefits of TEAMeffort is you and your students will worship, work, eat, lodge, and participate at camp with other youth groups from different churches and denominations. We all have differences, so as we partner together in Christian service, we strive to create a safe, respectful environment where each individual can grow in faith.

We want everyone to have a positive TEAMeffort experience, so we ask each participant to follow this Code of Conduct. Please discuss this with every student, parent, and adult leader before your trip so each person commits to safe and respectful behavior. We also ask each person to follow the rules specific to your camp location to maintain safety, punctuality, and respect. These camp specific rules will be shared at orientation and they include the lights out policy and safety on the mission site.

1. TEAMeffort dress code is loose-fitting unaltered t-shirts and loose-fitting fingertip length shorts. Close-toed shoes must be worn on the mission site. Undergarments should not be visible and clothing should be properly fastened. Hemlines on shorts or skirts must be at least fingertip length. We do not allow tank tops, spaghetti straps, halter tops, tube tops, leggings/tights, yoga pants, or two-piece bikini bathing suits. When swimming, women must wear a modest one-piece suit or a tankini-style suit that covers the torso and midriff (front, sides, and back); men must wear t-shirts when not in the swimming area.

2. TEAMeffort does not permit the use of alcohol, tobacco, vape pens or other drugs at the TEAMeffort host facility or TEAMeffort camp activities.

3. TEAMeffort asks each participant to be respectful of other people, other groups, and TEAMeffort staff. TEAMeffort does not permit offensive language or profanity; behavior that interferes or threatens camp activities; behavior that threatens the health or safety of another person; or pranks that harass another person or damage property. Individuals or groups will be held responsible for destruction or damage to property.

4. TEAMeffort discourages public displays of affection and does not allow students to isolate themselves from their group or adult leaders. Sexual advances and verbal or physical conduct of a sexual nature is not tolerated.

5. TEAMeffort asks each adult leader in your group to follow the direction and leadership of the camp staff. We assign each group a college-age staff member for the week, they have dedicated their summer to serving and are trained to lead the mission sites. While we value skilled help, please know that building codes and needs are different at each camp. We train our staff to do the projects the most effective way for your youth.

*By signing this document, I acknowledge I have reviewed these policies with students, parents, and adult leaders. I commit myself and each member of my group to abide by this Code of Conduct. I agree to cooperate with the Camp Director to resolve any issues in a timely manner.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Print Name (First, Last) \_\_\_\_\_

Church Name \_\_\_\_\_